



Leader's Action Plan 2013-2014



Phase/Subject: Physical Education

Leader: Mr. A Blount

Focus (from SIP)	Actions	Outcomes/ Evidence of Impact	Resources/ Costs	Review & Next Steps March 2014
To provide a stimulating & engaging school curriculum, ensuring coverage of national curriculum programmes of study	Working party to produce long term year group foundation subject curriculum plans for 2014-16	<ul style="list-style-type: none"> • Highfield's curriculum meets both the pupils' needs and national coverage 	-	Ongoing
To ensure staff are aware of appropriate procedures in P.E.	Write a P.E. policy for Highfield Primary School and disseminate this to staff at staff meeting.	<ul style="list-style-type: none"> • Staff awareness of policy • Governors ratify policy • Ensure safe, fair practice in P.E. 	-	Completed Autumn Term Reviewed Jan 2014
Ensure that a minimum of 2 hours per week of high quality P.E. is being provided across the school.	Create a new hall timetable that allocates 2 hours of P.E. per year group.	<ul style="list-style-type: none"> • Lemar to feedback to AB making sure this is happening. Evidence from monitoring. 	-	Completed Autumn Term, continual monitoring and review process in place. Will be difficult with space due to expansion, priority 2014/15 Reviewed Jan 2014
Create an outstanding P.E. Learning environment	<ul style="list-style-type: none"> • Visit a range of other schools, look at examples of best practice. • Arrange new, more suitable storage areas • Complete P.E. audit 	<ul style="list-style-type: none"> • Photographs at beginning and end of project 	£1000	End of Spring term Reviewed Jan 2014 Partially complete <ul style="list-style-type: none"> • Visit a range of other schools, look at examples of best practice.

	<ul style="list-style-type: none"> • Buy kits to use in extra curricular P.E. (staff and children) • Arrange new playground markings • Arrange safety checks on existing apparatus • Ensure that high quality planning tools are readily available 			<ul style="list-style-type: none"> • Arrange new, more suitable storage areas • Complete P.E. audit • Buy kits to use in extra curricular P.E. (staff and children) • Arrange safety checks on existing apparatus • Ensure that high quality planning tools are readily available • Arrange new playground markings • New gymnastics bars Key priority 2014/15
Develop the role of a sports coach within the Primary curriculum	<ul style="list-style-type: none"> • Arrange for Lemar Charles (new sports coach) to work alongside members of staff. • Provide appropriate CPD in areas that he is less familiar with (e.g. Gymnastics, KS1 P.E. and dance) • Arrange for him to shadow an experienced sports coach from another school. 	<ul style="list-style-type: none"> • Staff training file will show courses attended. • His confidence and ability to plan and teach will improve, to be measured via pupil and teacher interviews and lesson obs. 	Funded from sports grant.	End of Spring Term Reviewed Jan 2014 Completed well
Improve motivation and confidence for staff when taking P.E. sessions (especially new teachers to the school)	<ul style="list-style-type: none"> • Provide CPD both through externally using the Enfield Borough P.E. buy back Scheme purchased my Maria Kamal. • Provide internal CPD through AB and LC. LC to feedback to staff on courses attended. • Utilise links with David 	<ul style="list-style-type: none"> • Evidence of a supportive environment. • Up to date staff training file. • Teacher interviews and observations. • More staff running extra curricular cubs than in 	Bought through the buyback scheme, only supply cover required.	End of Summer Term Lemar to take more of a coaching role than a doing role from September 2014

	<ul style="list-style-type: none"> from Winchmore, dance • Arrange a staff meeting in which staff can visit and try out the climbing wall at Winchmore. • leaders and P.E. specific staff to assist staff in extra curricular activities. 	2012/13 (club list)		
Significantly increase the number of extra curricular sports opportunities provided by the school and the number of staff who assist in these.	<ul style="list-style-type: none"> • Generate enthusiasm for school sport. • Liaise with Borough P.E. team to provide us with assistance • Build this in to the role of LC. • Offer training for staff who show enthusiasm. 	<ul style="list-style-type: none"> • Pupil interviews • Extra curricular club list • Feedback from Borough P.E. team. • School fixture list 	£200	<p>Reviewed May 2014, completed very well.</p> <ul style="list-style-type: none"> • Now run 12 extra curricular clubs. • 6 members of staff running sports clubs.
Create a healthy lifestyle ethos across the school, including that of stakeholders.	Deborah (healthy lifestyles specialist) to work with LC and Michele Lynch to gain the Healthy Schools Award	<ul style="list-style-type: none"> • Healthy Schools Award accreditation. 	Payment to LC's healthy schools contact, currently unknown.	<p>Review progress at the end of the Autumn Term Reviewed Jan 2014</p> <p>Cooking club has run all term but award not gone for.</p>
Implement effective assessment strategies across both key stages	<ul style="list-style-type: none"> • Use recommended Borough assessment strategies. (LC to lead) • Use video recording at the beginning and end of a unit of work to illustrate progress across the half term. 	<ul style="list-style-type: none"> • Video evidence of progression within each unit. 	-	<p>Review progress at the end of the Autumn Term Reviewed Jan 2014</p> <ul style="list-style-type: none"> • Video evidence resources supplied and LC has begun to use this. • Working with Stewart from Brettenham as part of his NPHQ. Holding staff meeting and reporting to governors. <p>Assessment next year, will be key priority</p>

Implement a sports-week for both KS1 and KS2 children in the Summer Term.	In liaison with LC, David from Winchmore and the School Team Captains plus outside agencies (e.g. football coaches) plan a range of sporting activities for children to sample during curriculum time.	<ul style="list-style-type: none"> • Photographic evidence • Pupil feedback 	£250	Review progress at the end of the Summer Term Sports week 2014
Build links with Winchmore Secondary School and other local schools in the area	Make contact with Winchmore School, offer to work in partnership with them providing facilities and expertise and us allowing them to come in with their GSCE students to take supervised practical sessions.	<ul style="list-style-type: none"> • Children able to use a higher level of facilities and specialised providers. • Attainment above the National expectation. 	-	Ongoing Reviewed Jan 2014 Using facilities for sports clubs, gaining qualification to use their climbing wall/sports leaders from Winchmore have run sessions in games, football and dance. Good relationship built.
Improve the provision of outdoor learning	Liaise with Winchmore, pay to train 2 of our staff to use the climbing wall and then be able to offer this as a reward for good behaviour as well as incorporate it into the curriculum.	<ul style="list-style-type: none"> • Photographic evidence • Pupil feedback 	£250	End of Autumn Term Reviewed Jan 2014 Training delayed until Spring term, LC and AB to attend. Need to implement back at Highfield

Key Priorities 2014 - 2015

- LC to develop a more coaching role for staff
- New wall bars and gym equipment to be installed
- Assessment in P.E. to be developed and embedded
- Find a way to accommodate 2 hours per week P.E.
- Adapt planning to New Curriculum (outdoor learning)